

Chapter outline

- What creates stress?
- Recognizing stress
- Avoiding stress through effective communication
- Maintain your sanity
- Workplace violence









What creates stress?

- Stress contributes to a loss of workplace efficiency.
- Customer service is rated top most stressful occupation
- Ranked no. 4 behind air traffic controller, high school teacher, police officer
- Stress is no.1 American's health problem
- Leading cause of death
- Objection of Stress → the harmful physical and emotional responses that occur when the requirements of a job do not match the capabilities, resources, or needs of worker

What creates stress?

 Bad stress or Distress → cause problem dealing with customers, other people, reduce your effectiveness, and lead long-term mental and physical problems or death

- Research → life creates stress
 - ∘69% → rising prices
 - ∘ 62% → too many things to do
 - ∘51% → concern about money emergencies
 - ∘ 47% → health concern

 Brain recognize danger (stress) → chain reaction (adrenaline) → heart beat, breathing rate → fight or flight

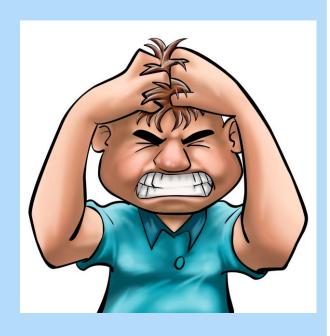
Negative fight or flight -> dealing with customer??

• Discuss?

These typical indicator stress symptoms

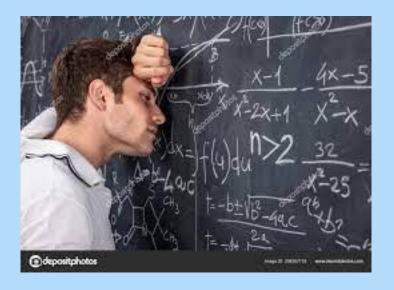
- Inability to focus or concentrate on customer problem
- Irritability in dealing with others in work place
- Excessive fatigue, which cause you daydream
- Intestinal irritation that can affect your appetite
- Tardiness of physical, need to catch up sleep
- Being argumentative or aggressive with customers and others

- These typical indicator symptoms
 - Nail biting or nervous habit
 - Poor attitude
 - Insomnia
 - Rapid or irregular heartbeat
 - Feeling of depression
 - Bingeing on food, alcohol, or tobacco
 - Pain stomach or head, neck



Factors affecting stress

- Environmental
- ∘ Job
- personal



Environmental

- People
 - Major source of stress -> cannot control
- Physical
 - Noise, odors, lighting, heat, cold
- Occupational hazard
 - Stressors (things that cause stress) heavy equipment, flammable or explosive
 - Dangerous people or items

- No ergonomic situation
 - Tools not conform with industry standards
 - Chairs, tables etc.,
- Organizational elements
 - Organization change structure



Job

- Level of authority
- Realistic and mutual agreed-upon performance goals
- Specific opportunities for personal growth
- Recognition and reward for job performance
- Unnecessary and repetitive task
- Communication between all level



Personal

- Relationship
- Physical condition and nutrition
- Chemical use
 - Smoking, drinking reduce your effectiveness on job and actually death
- Financial problem
- Lack of "alone time"
- Overworking
- Inability to solve problems





Avoid stress through effective communication

Be polite

Treat people well and with respect, things will go much better

- Respond appropriately to message received Suitable manner
- Speak assuredly
 - Calm, clear, confidence with authority
- Use "I" language
 - "You're incorrect.."
 - "I'm not sure, but I believe that if you do...it will work fine. May I please show you?"
- Communicate your feeling

Maintain your sanity

Active and Positive steps to reduce your stressful situations.

- Managing your time effectively, setting realistic goals, and taking frequent breaks
- Tips to cope with day-to-day pressure dealing with people

Take frequent breaks

Set realistic goals

Prioritize tasks

Manage your time effectively

Stay calm

Exercise regularly

Avoid procrastination



Eliminate vagueness

Set a system to deal with various situations that occur in your job or personal life

Reduce personal tensions

Take time to to deal with problems in your personal life

Use positive self-talk

- "I can handle this."
- "This is only a temporary event, and a year from now, it will have no meaning."
- Vary your activities
 - "Variety is the spice of life."
- Get more sleep

- Find a hobby
- Take a humor break
 - Read, watch, or listen to something humorous
- Be a realist
 - You are not superman or superwoman
- Take a mental trip
 - What is mental trip??
- Smile





Workplace Violence

Preventing workplace violence

- Conduct yourself in a professional manner at all times
- Keeping in mind the positive communication skills
- Educate yourself on strategies for recognizing danger signals

Recognizing potential offenders

Ex. Someone like to talk about violence

Identifying warning signs

- History of violence
- Romantic obsession
- Alcohol or chemical abuse
- Depression
- Threatening behavior







Yoga Exercises





De-stress Activity

Stress with Friday





Speak with

Specialist

Gardening Rest



Friends Can Help Lorem ipsum dolor sit amet, mel noster dicunt intellegat in, ea quo nulla euismod.



Control Your Emotions



Spend Time with Pets





Questions????

