Negotiation Strategies

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What is negotiation?

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- The word "Negotiation" originated from Latin expression, which means "To carry on business".
- In other words, to carry on business, both sides have to reach a joint agreement.
- Therefore, there must be a point that both will reach a joint agreement.

What is negotiation strategy?

- A predetermined approach to reach an agreement.
- A prepared plan of action to achieve the goal of negotiation.

What does **BATNA** mean in negotiation?

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In negotiation theory,

- BATNA is an acronym that stands for "The Best Alternative To a Negotiation Agreement."
- BATNA is the point between
- "Deal" or "No Deal".
- It is never wise to enter into a serious negotiation without knowing your BATNA.

BATNA example

- If we assume that John can sell his car to someone else for \$10,000 for sure, therefore the price of \$10,000 is John's BATNA.
- But John's desired price is \$15,000.
- As a seller, John's range is \$15,000 to \$10,000.

BATNA example

- If we assume that Judy, Buyer, wants to buy a car at a lowest price as \$7,500.
- But Judy's can pay up is \$12,500. So, from John's perspective, Judy's BATNA is \$12,500.
- As a buyer, Judy's settlement range is \$7,500 to \$12,500.

BATNA example

- When Judy offers to buy John's car at a price of \$7,500, John will not sell and the agreement will not be made.
- This is because BATNA is best alternative the party will take.
- The price is lower than John's BATNA or \$10,000

Reservation Price

- The reservation price is the least favorable point at which you will accept for the deal.
- For John as a seller, it is the minimum price he will accept which is \$10,000.
- For Judy as a buyer, it is the desirable price she will pay which is \$7,500.

BATNA Point = Zero

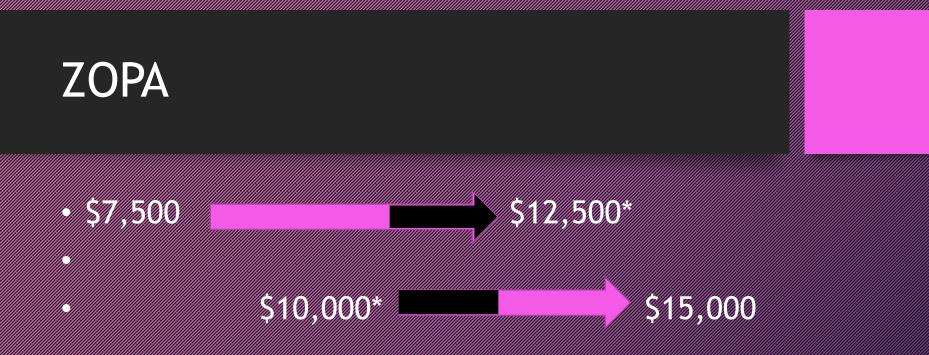
- In this case, the gap between seller and buyer is \$10,000 - \$7,500 = \$2,500. Therefore, no agreement.
- Only when BATNA point is zero, the agreement will be made easily.

ZOPA = Zone of possible (potential) agreement

It is the bargaining zone which is the space of the overlap between the seller's and buyer's settlement range.

ZOPA

- (John) Seller's reservation S_r price is \$10,000
- But John's settlement range is \$15,000 to \$10,000
- (Judy) Buyer's reservation price B_r is \$7,500
- But Judy's settlement range is \$12,500 to \$7,500



 In this case, the bargaining zone or the zone of possible agreement is between \$10,000 to \$12,000 or about \$2,500

ZOPA



Zone of Possible Agreement or Bargaining Zone

From this theory, your tactics should be

- 1. It is important to identify your reservation price before negotiating.
- Learn your opponent's reservation price in advance, if possible
- 3. Do not reveal your reservation price unless you are ready to settle.
- 4. Do not reveal your reservation price unless you have a strong BATNA.

From this theory, your tactics should be

- 5. If an offer is better than your BATNA, consider accepting it.
- 6. If an offer is worse than your BATNA, consider rejecting it.
- 7.....
- 8.....

BATNA is vital to negotiation.

- A party cannot make an informed decision about whether to accept an agreement unless they understand their alternative.
- But the fact remains, BATNA may not always be easy to identify.

From the research,...

- Those with a strong BATNA will have better outcomes than those without or with a fuzzy BATNA.
- Hence, what is the first rule of successful negotiation?
- Answer: to have a strong BATNA

BATNA in real life..

- BATNA in real life may not be an amount of money, but a variety of choices such as...
- - A minimum of \$100,000
- Walk away or no deal
- Approaching another potential buyers
- See you in the court
- Going on strike

Assignment # 8 (10 Points)

- 1. Write your own case study to illustrate your understanding of BATNA and ZOPA.
- List and explain at least <u>seven tactics</u> to implement during the negotiation after you understand theory and the significant main points of BATNA and ZOPA.

Assignment # 8 (10 Points)

- In your opinion, List 10 extremely bad negotiator's characteristics you have observed.
- 1. Do not have a strong BATNA
- 2. Always blame everybody else
- 3. Indecisive, or afraid to make decision
- 4. Never listen to anybody
- 5. Lack of patience

Assignment # 8 (10 Points)

- 4. In your opinion, list 10 extremely good negotiator's characteristics you have observed.
- 1. Pay attention and listen attentively
- 2. Ability to build trust
- 3. Assertive but fair in the process of meeting
- 4. Have strong communication skills
- 5. Going well-prepared for a negotiation