# Organizational Behavior

### Advanced Time Management and Personal Productivity Part 2.

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### 6. Positive Attitudes & Environment

- 1. have a mind set of "Can Do Attitude" and develop a positive addiction habit.
- 2. When you start a work, a task or a project, make it a habit of finish the work, the task or the project.

### 6. Positive Attitudes & Environment

- 3. Associate with positive attitude groups of friends and avoid the negative friends, co-workers, and associates.
- (Steve Jobs' example)

### 6. Positive Attitude & Environment

- Set the right degree on big project, one deviation at the beginning will lead to out of range project.
- Allow the flexibility, adjustment, and adaptability in case of high changing environment.

### 6. Positive Attitude & Environment

• Design the positive working environment that can work longer hours with pleasure and minimize all level of distractions and time waster.

### 7. Know your style of work

- 4 basis types of work style
- Management by the book, management by the rules

• Flexible Management, change with situations and environment.

### 7. Know your style of work

- 4 basic types of work style
- Result Management, focus on get things done on-time.
- Priority Management, focus on the most important jobs.



# 8. Using new technology, new knowledge, and new skills

- It is important to use modern technology, new knowledge, and new skills to maximize productivity all the time.
- Design and redesign the work process to be more efficiency and effectiveness.

## 8. Using new technology, new knowledge, and new skills

• Adopted new technology, new invention, new application (Learning first, change first, get advantage of being the first.)

# 8. Using new technology, new knowledge, and new skills

- Avoid home-made solutions
- Avoid being outdated in appearance, image, and reality
- (Still use old style phone, old computer, old machines, and old outdated techniques)
- Revise all the work techniques regularly

### 9. The idea of "One bullet kills two birds."

- Effectiveness means to get the job done within schedule.
- Efficiency means to get the job done with low cost of funds, time, and damages.
- Tailor the work that can generate many different benefits.

### 9. The idea of "One bullet kills two birds."

Focus on work smart, not work hard. Design the task to serve at least two purposes.

• For example, the activity of washing your car at home includes the meaning of cleaning garage, work out, to relax with family members and pet.

### 9. The idea of "One bullet kills two birds."

• To teach students English Usage, includes teaching of time management, learning about academic group discussion, debating about life and success, and building a rapport.

### 10. Delegation of Work

- Delegation (Assign responsibility to others) of work means the act of empowering other to act for us and responsibility for us.
- Share (Allow others to be able to participate) your work to trusted members.

### 10. Delegation of Work

- Example: Economic use of your wife for house-work
- (Even though you can do better, you must do what is worth more.)

### 10. Delegation of Work

- Let others to do some share of work, which can...
- Allow you to have more free time to be creative.
- Allow you to focus on more important work and priority.
- Allow you to increase productivity by doing only the work with your expertise.

### Assignment#4

- 1. Please write five of the advanced time management that concur with your work or life situation and with your own example for each.
- 2. Explain the different concepts between
- Delegate work and Share work
- Work smart and Work hard,
- and Positive attitude and Negative attitude.

### Thank you for your attention

**Comments and Questions**