

IBP 3433

Organizational Behavior

Lecture



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What is definition of
organizational behavior (OB)?

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Organization Behavior (OB)

Organization behavior is the study of how to improve the attitudes and behaviors of individuals and groups in the organization.



Covid 19 Vocabs

- Epidemic = widespread, contagious
- Pandemic = global widespread, contagious



Covid 19

- Non-essential workers = teachers, businessman, owners
- Essential workers = Health and medical workers, transportation and delivery workers, and foods and medical supplies workers



Covid 19, Industries and Business

- Growth
- Health and medical products and services
- Delivery services
- Online purchasing
- Supermarket products
- Food and supplies products



Covid 19, Industries and Business

- Non-growth
- Airlines, transportation, tourism
- Hotels, General services such as barber,
- Catering and Restaurants
- General business and services
- Sports, concerts, and events



Benefits of Work From Home

- 1. No traveling time
- 2. Save money from commuting
- 3. Low set up time to work
- 4. Few distractions
- 5. Reduce unnecessary meetings



Benefits of Work From Home

- 6. No stress from traffic jam
- 7. Flexible hours arrangement
- 8. No office dress codes
- 9. Work in comfort zone
- 10. Reduce risks of Covid-19 contagious.



Warning factors and problems

- 1. Get more distracts from kids, spouse, pets, and family members
- 2. Require self-discipline and self-motivation for working without supervision
- 3. Take a high frequency breaks



Warning factors and problems

- 4. Insufficiency of equipment and other support document
- 5. It is very hard to stay focus
- 6. It is hard to stay on company tasks, not personal tasks.
- 7. Feeling lonely can hamper your efficiency



Warning Factors

- 8. It is easy to find excuses to put off work
- 9. Less structured work environment and less connected with team players may reduce productivity
- 10. Mix working with other activities such as sleeping, watching TV, checking Facebook, eating and snacking



Online Assignment

- **IBP 3433 Organizational Behavior**
- **Assignment #1 (20 Points)**
- **Instruction: Write a two-page essay for this question and submit online**



Assignment #1 (20 Points)

What could be major benefits for employees and company to be safe from the widespread of COVID 19 by working from home and still remain productive and effective the same as working in office?